### Saint Louis Continuum of Care

## **Rank & Review Committee**

# 2016 Timeline & Process for Ranking Renewal & New Projects

5/12/2016	At monthly Review and Rank meeting committee approves review process and proposed forms. Plan to send out forms by next meeting.
5/18/2016 -6/28/201 6	Rank and Review Committee receives information from HMIS Lead to secure data regarding performance out comes.
6/14/2015	Review and Rank committee members send out renewal forms and collected HMIS data collected to all agencies on the 2016 GIW. Scorecard and Renewal Review due to Rank and Review by 6/30/2015 noon.
7/14/2016	Rank and Review Meeting to review the data numbers collected by HMIS and will set date of 8/11 to review and rank all renewed projects.
7/8/2016	4 of the Transitional Housing programs have agreed to retool their programs to PSHs or RRH will review and rank them as new programs.
8/11/2015	Rank and Review scored and ranked all renewal programs will compile a full ranking after the RFPS come in will do this on 8/16/2016
8/16/2016	Rank and Review committee scored all new programs and ranked them then compiled a tentative final ranking made adjustments after direction and consultation was given to the committee. Will present final ranking to Executive Board on 8/18/2016.

To avoid any conflict of interest there were no members associated with PSH programs involved in the scoring or ranking process.

The Rank and Review committee is open to discuss with the COC ExecutiveOboard and the Department of Human Services anything relating to the Ranking process.

# 2016 Continuum of Care (CoC) Competition MO-501 St. Louis CoC Reallocation Process

# Background

In 2016, HUD has continued its trend of the last few years by making the CoC Competition an ever more competitive process. Approximately \$1.9 billion is available, which may not be sufficient to fund all eligible renewal projects. HUD will continue to require Collaborative Applicants to rank all projects into two tiers. Tier 1 is equal to 93% of the CoC's Annual Renewal Demand (ARD) — the amount required to fully fund all eligible renewals for one year. Tier 2 equals the 7% reduction from Tier 1 plus a 5% Permanent Housing Bonus. HUD is making CoC Planning costs available to all CoCs to help them meet the raised expectations for CoCs, including project monitoring and newly established system performance measures. CoC Planning costs are not ranked in either Tier 1 or Tier 2 but are funded separately. New in 2016, HUD will prioritize those CoCs that have demonstrated a capacity to reallocate from lower performing projects to higher performing projects as demonstrated through the CoC's local selection process.

If a CoC receives a satisfactory score in the national CoC Competition, projects placed within a CoC's Tier 1 should receive full funding. Tier 2 projects will be selected by point value and in the order of CoC score.

- Up to 50 points in direct proportion to the CoC Application Score
- Up to 35 points for CoC's ranking of the project
- Up to 5 points based on the type of project
- Up to 10 points for commitment to implementing a Housing First model

### Local Funding Implications

MO-501 StL CoC Annual Renewal Demand: \$10,994,619

Tier 1: \$10,205,465 Tier 2 Renewal & New Project \$789,154 Bonus \$593,078

TOTAL CoC APPLICATION \$11,587,697

### Targeted Reductions and Eliminated Projects

First, the Rank and review committee will review performance outcomes for all eligible CoC renewal projects to ensure they are high performing projects, and asking projects to reallocate and expected unspent funds

Second, review las t grant year budgets to analyze the cost effectiveness per household and what money was left unspent and not reallocated.

Thirdly, the committee elimted any SSO that was not directly a housing program.

Using the priority criteria on the following page, the Rank and Review will score and rank all eligible renewal projects and make recommendations for reallocation opportunities to ensure CoC funds are being used as effectively as possible. Funding from targeted reductions and/or eliminated projects will be reallocated to new permanent housing projects.

### **Priority Order Criteria**

- 1. CoC Project Type in the following order
  - Permanent Housing Permanent Supportive Housing
  - Transitional Youth Program
  - PSH and RRH programs that were awared last year but not under contract yet
  - New PSH & RRH programs
- 2. The CoC's HMIS grant will be placed as the lowest project that is fully funded within Tier 1.
- 3. Well-performing renewal projects will be prioritized above new bonus and reallocated PH projects.
- 4. All projects must follow a Housing First approach
- 5. Individual project performance outcomes and positive impact on overall system performance
- 6. Severity of needs and vulnerabilities experienced by project participants
- 7. Unique gap/target population served by Project, including chronically homeless, veterans, families with children and youth ages 18-24
- Level of negative impact to Continuum if Project were not funded
- 9. Availability of other potential funding sources
- 10. Number of households served and cost efficiency

### **NEW PROJECTS**

In addition to the above criteria, the following criteria also apply to new PH-RRH project applications.

- 1. Project applicant and all sub recipients have the expertise and capacity to be at <u>full implementation</u> within two months of signing a grant agreement with HUD.
- 2. Recipients of existing projects who wish to reallocate to a new Permanent Housing project and who have the capacity and experience to successfully implement PH will have priority over other applicants.
- 3. Project MUST follow a Housing First approach.
- 4. PH Rapid Rehousing Projects that target households with children and provide temporary rental assistance, housing-focused case management, and targeted employment assistance in a scattered-site, flexible model will be prioritized over PH-RRH projects that do not.

	ΤΉ	<b>2015</b> #s	4 D D # -	10/15 to 4/16 HUD#
		2013#3	APR#s	1100#
	Leavers destination was Permanent Housing-			
1	Indivduals who exited the program and moved into permanent housing 10 points for 66% or higher 5 points			
	for 65% -60% zero for below 60%.			
	Leavers have income-			
	Individuals who exited program have increased or		!	,
2	maintained their income. 10 points for 66% or higher 5			
	points for 65% or less zero for below 60%			
	Leavers have Employment Income-			
3	Individuals who exit the programs have gained/maintained			
	employment and earned income due to employment	i		
	10 points 44% or higher 5 points 43-40% zero below 40%			
	Leavers have Non-cash-HoH			
4	Benefits-Individuals who exit the programs have obtained all possibile benefits elligible for themselve. 83% or higher 10	:		
	pts. 82-80% 5pts. Below 80% zero.			
	pts. 62 66/6 5pts. Below 66/6 26/6.			
_	Has returned to shelter- Individuals			
5	who exit the programs have returned to shelter 10 ponts			
	for 0-5% 5 points for 6-13% zero 13% and above.			
	Average Length of Stay in TH- for leavers			
6	10 points for less than 290 days or less 5 points for greater			
	than 291 days.			
7	Utilization Rate/Occupancy- contracted beds			
1	10 points for 95% utilization 5 points for 90% Zero below			
	90% Active in COC-			
	10 points for 80% or greater in attendance at general			
8	metings is a participant on the board or a committee. 5			
	points for less than 80% participation. Zero points if			
	organization is not active on a committee.			
9	Budget-			
•	10 points for spending down 100%-95% HUD allotted dollars			
	and meets match . 5 points 95%-85%-5pts. Below 85%-zero			
10	Serves priority population 5pts Chronic homeless, family, youth and veteran homeless			
	Meets HEARTH requirements 5pts	l		
11	(listed in the Renewal Review will only be scored on the			
	requirment that are apply to each program)			
12	Uses Housing First approach 5 pts			
	to provide housing quickly without conditions or barriers			
13	HMIS Data Performance-5pts			
	Enters information into the present HMIS system			

	PSH	2015#s	APR#s	10/15 to 4/16 HUD#
F		ZOTO#2	AFR#S	# UUD
1	Leavers destination was Permanent Housing- Indivduals who exited the program and moved into permanent housing 10 points for 56% or higher 5 points for 55% -47% zero for below 47%.			
2	Stayers income- Individuals who are in the program have increased or maintained their income. 10 points for 76% or higher 5 points for 70% or less zero for below 69%			
2A	Leavers Income			
3	Stayers have Non-cash benefits- Benefits-Individuals who exited the programs have obtained all possibile benefits elligible for themselve. 83% or higher 10 pts. 82-80% 5pts. Below 80% zero.			
ЗА	Leavers have increased Non-cash benefits			
4	Stable housing 6+ months being housed 10 points for 95% or higher 5 points 94% zero points for 90% or lower			
5	Has returned to shelter- Individuals who exit the programs have returned to shelter 10 ponts for 0-5% 5 points for 6-13% zero 13% and above.			
6	Utilization Rate/Occupancy- 10 points for 95% utilization 5 points for 90% Zero below 90%			
7	Active in COC-  10 points for 80% or greater in attendance at general metings is a participant on the board or a committee. 5 points for less than 80% participation. Zero points if organization is not active on a committee.			
8	Budget- 10 points for spending down 100%-95% HUD allotted dollars and meets match . 5 points 95%-90%-5pts. Below 90%-zero			
9	Budget leasing dollars percentage of leasing dollars left on the books			
10	HMIS Data Performance-5pts Enters information into the present HMIS system			
11	Serves priority population 5pts Chronic homeless, family, youth and veteran homeless			

Γ,

÷

•

12	Meets HEARTH requirements 5pts (listed in the Renewal Review will only be scored on the requirment that are apply to each program)	
13	Uses Housing First approach 5 pts to provide housing quickly without conditions or barriers	

•

## City of St. Louis CoC 2016 Renewal Review

I. Agency and Grant Information

Agency Name	
Project Name	
Grant Number	
Grant Start Date	
Contact Person	
Phone/Email	

II. Project Summary

1. Provide a brief summary of your project, including purpose, design and target population. Include steps to prioritizing clients according to the CoC's priority list for PSH housing. Also describe how you will be coordinating placements in your housing programs utilizing the community's new coordinated assessment process. Describe your use of HMIS in data collection.

III. Program Changes

- 1. Describe any significant changes to your program during the past year or planned for the upcoming grant term, including changes in budget line items, population served, numbers served, program design.
- 2. Have you executed any grant amendments with the City of St. Louis for this project in the past year (or do you have any unexecuted grant amendment requests)? If yes, please submit as part of this renewal packet.

IV. HEARTH Compliance

HEARTH Requirement	YES or NO
Do you have consumer representation on your Board?	
If you receive Leasing dollars, do you master lease units?	
If you receive Leasing or Rental Assistance dollars, do you comply with the rent reasonableness	
requirements?	
Are you conducting an Annual Service Needs Assessment for all participants who are enrolled for more	
than one year?	
Do you comply with Housing Quality Standards (HQS)?	

V. Budget

- 1. Do you expect that all funds in your 2014 CoC grant will be expended? If not, what amount will not be spent and why.
- 2. Is there any money in this grant that would be available for reallocation to a new project?
- 3. Complete the following 2016 CoC budget tables for your CoC program. QUANTITY DESCRIPTIONS MUST BE ENTERED.

	SUPPORTIVE SERVICES BUDGET	
Eligible Costs	Quantity Description (400 characters max)	CoC Assistance Requested
Assessment of Services Needs		
Assistance with Moving Costs		
Case Management		
Child Care		
Education Services		

PSH Programs

Employment Assistance					
Food			-		
Housing/Counseling Services					
Legal Services					
Life Skills					
Mental Health Services					
Outpatient Health Services					
Outreach Services				· ·	
Substance Abuse Treatment Services					
Transportation					
Utility Deposits	<u> </u>				
	Total Services As	sistance Requested			

Eligible Costs	Quantity Description (400 characters max)	CoC Assistance Requested
Maintenance/Repair		
Property Taxes & Insurance		
Replacment Reserve		
Building Security		
Electricity, Gas & Water		
Furniture		
Equipment (lease, buy)		

LEASING/LONG-TERM RENTAL ASSISTANCE BUDGET								
Size of Units		# of Units	1	FMR	1, 1	# of Months	15 c 11 h	Total Budget
SRO			Х		Χ	12	11	
0 Bedroom	1000		Х		Χ	12	=	
1 Bedroom			Х		Х	12	=	
2 Bedrooms			Χ		Χ	12	=	其"外区居民"。12世
3 Bedrooms			X		Χ	12	=	
4 Bedrooms			χ		Χ	12	ı	
5 Bedrooms			Х		Х	12	=	
6+ Bedrooms			Χ		Χ	12	=	
Total	1 82		8		20.		=	

	SUMMAR'	Y BUDGET	
Eligible Costs	CoC Assistance	Match	Total
	Requested	specify cash, in-kind, amount & source	
Leased Units		·	
Leased Structures			
Housing Relocation and Stabilization			
Short-term/Medium Term Assistance			
Long-term Rental Assistance			
Supportive Services			"
Operating			
HMIS			
Sub-Total Requested			
Admin (up to 7%)			
Total plus Admin Requested	•		100
Sub-Total Cash Match	All the second s		
Sub-total In-Kind Match		_	Contract to the contract of
TOTAL MATCH			
TOTAL BUDGET	Section Design		

Match requirements – 25% overall match of total grant minus Leasing costs. Matching funds must be used on eligible CoC program costs. NOTE: Program income, including client rent or occupancy charges, CANNOT be used as match.

### PSH Programs

### VI. Performance

The tables below should be completed using both HMIS data and agency reported.

1. Complete the column for households expected to be served and number who will exit during the 2015 CoC grant term

Households	2015 Calendar Year HMIS	2015 CoC 2016 Calendar Year Grant Year Agency Reported (Projected)
Total Number of households	Generated	
Total Number of households who exited/will exit		

Data Element	2015 Calendar Year HMIS Generated	2015 Calendar Year Agency Reported	2015 System Target
Destination Permanent Housing			47%
Housing Stability			98%
Cash Income – Stayers			70%
Non-Cash Benefits – Stayers			73%
Return to Shelter			17%

- 2. Provide an explanation as well as specific steps that will be taken to improve your program's outcomes if your program has/is:
  - a variance between the HMIS generated reports and the agency provided reports and what steps are being taken to assure HMIS data completeness and accuracy for 2017.
  - below the system target for our CoC

Complete and return electronically to Rich LaPlume
Chair of the Rank and Review Committee
rich.laplume@depaulusa.org by (insert due date here)

### New Project scoring

### **PSH**

- 1 Queen of Peace PSH
- 2 Depaul St Lazare PSH
- 3 YWCA PSH
- 4 Humaitri PSH
- 5 Hope House
- 6 Horizon Housing

### **Overall Ranking**

1 Queen of Peace PSH

strong RFP-retooled program

2 YWCA PSH

Good RFP and a retooled program

3 Humaitri PSH

Good RFP and a retooled program

4 Hope House

retooled program

5 Depaul St Lazare PSH

high scoring RFP but a new program oppose to a retooled program

6 Horizon Housing

no need to fund feel DD resources have other options of funding

### **Rapid Rehousing**

1 Humanitri

Only program submitted

# **PSH New Projects**

	·	
1	Population Projoect has identified a clear understanding of population serving and is a priorty population of the CoC-agency is presently active in CoC	
2	History of providing services Provider has experience service to homeless population	
3	Gap/address priority The project fills a gap and addresses CoC need	
4	Collaberation patnerships  Describe already working relationships with CoC/and non CoC providers	
5	Connected to resources Ability to connect and referr population to appropriate resources	
6	Coordinated entry/Housing First Identifies the ability to work with a coordinated entry and use house first model	
7	HMIS Is using currentCoC HMIS system	
8	Addresses long term barriers Project identifies long term needs and address with appropriate services.	
9	On-site services agreements  Describes services provideor agreements with  collaberative partners and outcomes to achieve from these services.	
10	Track Client progress Ability to track clients through the progression of services being provided.	
11	Track program performance Ability to evaluate the effectiveness of services through the progression of servicesbeing provided	-
12	services	
	bonus pts foir retooloing program	
	services	

up to 5 pts per criteria-60 pts total

	RRH New Projects	
$\vdash$	Marinew 110jeoto	
1	Population Projoect has identified a clear understanding of population serving and is a priorty population of the CoC-agency is presently active in CoC	
2	History of providing services Provider has experience service to homeless population	
3	Gap/address priority The project fills a gap and addresses CoC need	
4	Collaberation patnerships  Describe already working relationships with CoC/and non CoC providers	
5	Connected to resources Ability to connect and referr population to appropriate resources	
6	Coordinated entry/Housing First Identifies the ability to work with a coordinated entry and use house first model	
7	HMIS Is using currentCoC HMIS system	-
8	Addresses immediate barriers Project identifies immediate short-term barriers and needs and address with appropriate services.	
9	Determines needs and on-going services Demonstrates a clear plan for determining need and level of ongoing assitance based on need	
10	On-site services agreements  Describes services provideor agreements with  collaberative partners and outcomes to achieve from  these services.	
11	Track Client progress Ability to track clients through the progression of services being provided.	
12	Track program performance Ability to evaluate the effectiveness of services through the progression of servicesbeing provided	
13	<b>Budget</b> Budget is reasonable and consistent with the delivery of services	

																7
16	ပ္ပ	ART 2Z2	42		10	5	30	0	10	10	10	2	'n	'n	2	75
15	COC	SCS SRA	158		10	0	10	22	10	10	10	5	5	5	5	75
1.4	သ	ART DS2	31		5	r2	5	10	10	10	10	ស	S	2	2	75
13	ပ္ပ	Sinoni SAS	89		0	2	10	10	10	10	. 01	5	2	5	2	75
112	CoC	SCYTRA	80		10	0	5	10	10	10	10	'n	s,	гO	R	75
11	ဗ	SCO Chronic	117		10	0	10	10	10	10	10	2	2	2	5	80
10	တ္တ	SCL TRA	304		10	0	10	5	10	10	10	2	2	2	5	75
m	CoC	я Ноизе	9		0	10	0	10	0	10	5	0	5	S	5	20
œ	ဗ	Project Protect Housing	28		10	10	S	0	10	10	0	טי	RI	z,	5	59
7	CoC	enutud ant for the Future sellimsd to			10	0	5	5	10	10	5	īζ	5	5	5	65
9	သူ	Doorways Maryland SuizuoH əvitioqquS			10	10	10	0	0	10	10	ı,	5	5	5	202
Į.	CoC	Doorways Jumpstart	21		2	0	10	0	10	10	10	ឃុ	5	ıs	S	65
4	CoC	Поогмауѕ Веітаг	13		10	0	ō	0	10	10	10	មា	5	'n	22	99
61	CoC	- gnimonemort inejorq enerateV	i		10	10	10	ıń	10	5	0	2	5	5	5	02
2	CoC	Project PLUS	48		10	z,	10	10	10	10	10	2	5	2	5	\$\$
↔	CoC	Project MORE	42		0	10	10	10	10	10	10	S	2	ស	5	80
			Household Served	HSH	Leavers destination was Permanent Flousing-	Stayers income-	Stayers have Non-cash benefits-	Stable housing 6+ months being housed	Utilization Rate/Occupancy-	Active in COC-	Budget-	HMIS Data Performance-Spts	Serves priority population Spts	Weets HEARTH requirements 5pts	Uses Housing First approach 5 pts	
	Possible pts		,		10	10	10	10	10	10	10	ū	5	5	5	06
	-				1	2	m	4	9	7	8	10	11	12	13	

Percentage of HUD funding spent on the program Cost per Household -based on HUD funds

	PSH	#1	#2	#3	#4	Total	Ave
1	Depaul USA Project PLUS	1	1	1	1	4	1.00
2	Depaul USA Project MORE	2	3	3	2	10	2.25
. 3	2015 SCQ (Shelter Plus Care STL City -Chronic -70)	11	10	12	11	44	11
4	2015 SZB (Shelter Plus Care STL City - Chronic-43)	15	15	16	12	58	14.5
5	2015 SCL (Shelter Plus Care STL City - QoP TRA)	12	12	15	13	52	13
6	2015 SCY (Shelter Plus Care STL City - SPC)	10	11	8	14	43	10.8
7	2015 SCS (Shelter Plus Care STL City - QoP SRA)	13	13	7	6	39	9.75
8	2015 SZC (Shelter Plus Care STL City QoP Families)	14	14	13	5	46	11.5
9	Places for People Housing for the Future of Families	16	16	14	15	61	15.3
10	2016 (Shelter Plus Care Beach Project) SZS TRA	6	4	4	4	18	4.5
11	Employment Connections Project Homecoming	7	5	10	16	38	9.5
12	Doorways Maryland	8	6	9	7	30	7.5
13	St. Patrick Center Project Protect Housing	4	7	6	8	25	6.25
<u>1</u> 4	Doorways Jumpstart	5	8	5	9	27	6.75
15	Doorways Delmar	3	2	2	3	10	2.25
16	St. Patrick Center Rosati House	9	9	11	10	39	9.75

1 SC

2 BR

3 MP

4 KA

Rank based off of score

1
2
12
15
14
11
10
13
16
4
8
7
5
6
2
q

	St. Patrick employment SSO	2015#s	
	Total # of households/individuals served	361	
<u>+</u>	Permanent Housing: 15% of people served will obtain permanent housing 10 points for 15% or more. 5 points for 10-14%. 0 points for less than 10%.	26%	10
2	Permanent Employment: 29% of people served will obtain permanent employment 10 points for 29% or more. 5 points for 20-28%. 0 points for less than 20%.	34%	10
3	Job Readiness Training: 90% of people served will complete Job Readiness Training Classes 10 points for 90% or more. 5 points for 80-89%. 0 points for less than 80%.	99%	10
4	Active in COC-  10 points for 80% or greater in attendance at general metings is a participant on the board or a committee. 5 points for less than 80% participation. Zero points if organization is not active on a committee.	Yes	10
5	Budget- 10 points for spending down 100%-95% HUD allotted dollars and meets match . 5 points 95%-90%-5pts. Below 90%-zero	93%	5
6	HMIS Data Performance-5pts Enters information into the present HMIS system	NOT YET	0
7	Serves priority population 5pts Chronic homeless, family, youth and veteran homeless	Yes	5
8	Meets HEARTH requirements 5pts (listed in the Renewal Review will only be scored on the requirment that are apply to each program)	yes	5
9	Uses Service First approach 5 pts to provide services quickly without conditions or barriers	Yes	5
	SCORING BASED ON CONTRATUAL AGREEMENT OUTCOMES	70	60

# CoC Recommendations -- 2016 CoC Program Application

J) 1) 1 (11) () 11:	5	
NOJECI/PROGRAM	Contract Amount Reason for Ranking	
15 SZB (Shelter Plus Care STL City - Chronic-43)	\$336,789.00 High performance score-cost effective program-priority population	$\perp$
15 SCQ (Shelter Plus Care STL City -Chronic -70)	\$541,820.00 High performance score-cost effective program-priority population	$\perp$
L5 SCS (Shelter Plus Care STL City - QoP SRA)	\$717,578.00 High performance score-cost effective program-priority population	$\perp$
15 SCL (Shelter Plus Care STL City - QoP TRA)	\$1,585,523.00 High performance score-cost effective program-priority population	$\perp$
orways Maryland	\$656,234.00 given priorty due to clientel served	$\perp$
ces for People Housing for the Future of Families	\$215,479.00 Ranked higher than other PSHs due to population served-veterans	
ployment Connections Project Homecoming	\$181,500.00 Ranked higher than other PSHs due to population served-families	
15 SZC (Shelter Plus Care STL City QoP Families)	\$185,076.00 Cost effective serves families	
paul USA Project PLUS	\$411,609.00 high performing PSH	
paul USA Project MORE	\$296,030.00 high performing PSH	
1.5 SCY (Shelter Plus Care STL City - SPC)	\$401,930.00 more cost effective and serves more people compared to other programs	
venant House Transitional Housing Program	\$213,144.00 Only youth program in CoC	
(Shelter Plus Care Beach Project )	\$491,229.00 More cost effective than lower ranked PSH	
orways Jumpstart	\$245,650.00 Serves important population not as cost effective as other programs	
orways Delmar	\$103,804.00 Serves important population not as cost effective as other programs	
radick ceitter Project Protect Housing	\$477,599.00 Ranked lower due to spending only 71% of budget& cost effectiveness	
drick Outreach: Coordinated Entry	\$150,000.00 Renew automatically because it was approved last year but not under contrat yet	
Leway 180 Rapid Renousing	\$203,444.00 Renew automatically because it was approved last year but not under contrat yet	
Patrick Permanent Supportive Housing Program	\$495,780.00 Renew automatically because it was approved last year but not under contrat yet	
Patrick Rapid Rehousing Program	\$866,133.00 Renew automatically because it was approved last year but not under contrat yet	
een of Peace PSH New	\$449,317.00 New Program-was TH that retooled their program	
CA PSH New	\$207,950.00 New Program-was TH that retooled their program	
manitri PSH New	\$105,664.00 New Program-was TH that retooled their program	
pe House PSH New	\$566,183.00 New Program-was TH that retooled their program	
IIS Lead Services ICA	\$100,000.00 HUD recommendations on rank HMIS-needs to be in Teir 1	
al Fer 1	\$10/105/455000	
Patrick Center Rosati House	\$537,798.00 low performance score and did not spend out money	
Paul St Lazare	\$230,356.00 High scoring RFP New program	
H-   21-2	\$768.154100	
manitri RRH 1 (New)	\$593,078.00 collabratrive program between Humanitir RRH and St Pat's Employment program	
nus		
nus Total	\$593,078,00	